

# Exhibit 8

**Burgess, Denise Ms SIGIR**

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From: Denise Burgess [burgess.denise@gmail.com]  
Sent: Monday, July 23, 2007 9:47 AM  
Subject: Burgess, Denise Ms SIGIR; burgess.denise@gmail.com  
Fwd: Stuart.Bowen@sigir.mil; Robin.Raphel@sigir.mil; John.Acken@sigir.mil; Justin.Martell@sigir.mil; James.Bowers@sigir.mil; Nick.Arntson@sigir.mil; Janice.Nisbet@sigir.mil

----- Forwarded message -----

From: Denise Burgess <burgess.denise@gmail.com>  
Date: Jul 23, 2007 9:04 AM  
Subject: Stuart.Bowen@sigir.mil; Robin.Raphel@sigir.mil; John.Acken@sigir.mil; Justin.Martell@sigir.mil <http://sigir.mil>  
; James.Bowers@sigir.mil; Nick.Arntson@sigir.mil; Janice.Nisbet@sigir.mil  
To: Ginger.Cruz@sigir.mil <mailto:Ginger.Cruz@sigir.mil>

Ginger,

I have an appointment at the PCIE this morning and so I will not be in the office. I'm not sure how long they will keep me so I don't know what time I'll be in.

However, I believe we need to revisit the decision to terminate Patricia. As I told you on Thursday when you informed me of this decision, I have serious concerns about the fairness and equality of this action. I believe we need to have a robust discussion that includes the appropriate management staff, whom I have copied on this message. If we are able to do so today, we should plan to do so in a conference call as soon as you are available given your travel schedule.

Many thanks,  
Denise

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